



## GUJARAT NARMADA VALLEY FERTILIZERS AND CHEMICALS LIMITED

### **HEALTH AND SAFETY POLICY**

GNFC believes that all injuries, occupational illness, safety and environmental mishaps are preventable. Health & Safety aspects have equal importance as Production and Quality. We are committed to "Total Loss Control" and "Safe & Efficient Production".

GNFC's commitment to safe working:

- Comply with all relevant statutory requirements related to Health & Safety.
- Carry out all operations and activities in such a way so as to prevent accidents and injuries to all employees, contractor's employees and surrounding community and protect them against occupational health hazards.
- Integrate Safety, Health, Environment, Loss Prevention and Hazard Control aspects in all its operations. Prevent damage to property of the company and surrounding community.
- Inculcate awareness, respect and participation for such established systems among all its employees and those of contractors.

#### **Health, Safety and Environment Objectives and Action Plan:**

- Active leadership, direct participation and enthusiastic unflinching support by management towards continuous improvement in safety, health and environment.
- Effective and time tested safe working procedures and practices for operation, maintenance and testing aspects. Ensuring effective use of personal protective equipment, tools and tackles to safely carry out all the work. Implementation of well defined structured modification systems for carrying out technological and operational changes.
- Participation, involvement and support of all employees shall be ensured through various forums e.g. Suggestion Scheme, Health & Safety Committee and Sub Committees. Plant meetings, Training programmes, Seminars etc. Arrangements shall be made for informing, educating, training and motivating employees and contractors' workers.
- Local communities, in the vicinity, shall be made aware about operations, likely hazards and emergency response systems. Such guidance shall also be provided to contractors, transporters and business associates entering the premises.
- Periodic internal and external audits of facilities, work procedures and risk assessment of all operations shall be done to evaluate status of Health, Safety and Environment. The company shall take all practicable and reasonable remedial measures and shall revise guidelines as and when necessary.
- Information on Health & Safety performance shall be published in Annual Report of the company.
- Effective organization structure shall be set up assigning focused responsibility at different levels. Health, Safety and Environment Protection shall be direct responsibility of all. These aspects shall be considered as one of the factors for career advancement, selection and placement.
- New projects and extension of existing plants shall use reputed and time tested technologies with adequate safety features. Due weightage shall be given to Health, Safety and Environmental aspects, right from the planning stage, for all related activities including procurement, storage, handling, construction, fabrication, erection, installation, commissioning and subsequent operation and maintenance.

  
P.K. Masare  
Chief General Manager & Factory Manager  
Bharuch: 20<sup>th</sup> February 2013

  
A.M. Tiwari, I.A.S.  
Managing Director